

NOTA
No. 632/N/HG/IV/2026

Kepada Yth : Karyawan/ti PT. Len Railway Systems Terlampir
Dari : VP Human Capital & General Support
Perihal : Pelaksanaan Pengujian Psikologi Kerja 2026
Lampiran : 12 halaman

Bandung, 17 April 2026

Dengan Hormat,

Berdasarkan Peraturan Menteri Ketenagakerjaan RI No. 5 Tahun 2018 tentang K3 Lingkungan Kerja, Perusahaan wajib melakukan syarat-syarat K3 Lingkungan kerja salah satunya adalah pengukuran faktor Psikologi Kerja yang harus dilakukan paling sedikit minimal 1 tahun sekali.

Lingkungan Kerja adalah aspek higiene di tempat kerja yang di dalamnya mencakup faktor fisik, kimia, biologi, ergonomi, dan psikologi yang keberadaannya di tempat kerja dapat mempengaruhi keselamatan & kesehatan tenaga kerja. Faktor psikologi adalah faktor yang mempengaruhi aktivitas tenaga kerja disebabkan oleh hubungan antar personal di tempat kerja, peran, dan tanggung jawab terhadap pekerjaan.

Oleh karena itu, perlu dilakukannya pengukuran & pengendalian secara berkala terhadap potensi bahaya faktor psikologi kerja demi mewujudkan lingkungan kerja yang aman, sehat, dan nyaman dalam rangka mencegah kecelakaan kerja dan penyakit akibat kerja.

Sehubungan dengan akan dilaksanakannya Pengujian Psikologi Kerja, maka bersama ini kami memohon bagi Karyawan/ti PT. Len Railway Systems (*terlampir*) untuk berpartisipasi sebagai responden pengukuran psikologi kerja yang akan dilaksanakan selama bulan Mei – Desember 2026. Teknis dan waktu pelaksanaan pengujian akan diinfokan lebih lanjut oleh Dept. GA & HSSE.

Demikian hal ini kami sampaikan, atas perhatian dan kerjasama Bapak/Ibu, kami ucapkan terima kasih.

PT. Len Railway Systems
VP Human Capital & General Support



Martini Permatasari
NIK. 0902220

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Tembusan Kepada Yth. :

1. Direksi;
2. Seluruh EVP & VP;
3. Seluruh Manager;
4. Arsip.

PESERTA PENGUJIAN PSIKOLOGI KERJA

No.	Nama	Divisi	Bagian	Nama Jabatan
1	Rosikin	Business & Product Development	-	Business & Product Development Vice President
2	Diki Irawan	Business & Product Development	-	Business & Product Development Division Administration Staff
3	Adriansyah P. Utama	Business & Product Development	Business Development	Business Development Manager
4	Syafrudin	Business & Product Development	Business Development	Senior Business Development Staff
5	Dary Fathurrahman	Business & Product Development	Business Development	Junior Business Development Staff
6	Ghani Gumilang Heliadi	Business & Product Development	Business Development	Junior Business Development Staff
7	Ahmad Husnan Arafat	Business & Product Development	Product Development	Product Development Manager
8	Agus Maryanto	Business & Product Development	Product Development	Senior Product Development Designer
9	Ahmad Fuady	Business & Product Development	Product Development	Junior Product Development Designer
10	Aldi Lukman Nurhakim	Business & Product Development	Product Development	Junior Product Development Designer
11	Cahyono	Business & Product Development	Product Development	Junior Product Development Designer
12	Erwin Syaifuddin	Business & Product Development	Product Development	Senior Product Development Designer
13	Firсан Candra Pratama	Business & Product Development	Product Development	Junior Product Development Designer
14	Harry Dwi Saputra	Business & Product Development	Product Development	Junior Product Development Designer
15	Hermanito	Business & Product Development	Product Development	Product Development Principle Designer
16	Heru Prambudiono	Business & Product Development	Product Development	Junior Product Development Designer
17	Ridlo Tubagus Sholeh	Business & Product Development	Product Development	Senior Product Development Designer
18	Zulham	Business & Product Development	Product Development	Senior Product Development Designer
19	Mokhammad Abdul Rozaq	Business & Product Development	Product Development	Senior Product Development Principle Designer

PESERTA PENGUJIAN PSIKOLOGI KERJA

No.	Nama	Divisi	Bagian	Nama Jabatan
20	Sjaikhunnas El Muttaqien	Marketing & Sales	-	Marketing & Sales Vice President
21	Abud Habudin	Marketing & Sales	-	Sales Staff
22	Tri Oktavianti	Marketing & Sales	-	Staff
23	Muhamad Nanang Fauzi	Marketing & Sales	-	Deputy of Sales Vice President
24	Muhammad Triwibowo Bakti	Marketing & Sales	Marketing & Sales	Marketing & Sales Manager
25	Bintang Ramadhan	Marketing & Sales	Marketing & Sales	Junior Marketing Staff
26	Bintang Pamungkas Budi Putranto	Marketing & Sales	Marketing & Sales	Junior Marketing & Sales Staff
27	Chandra Situmorang	Marketing & Sales	Marketing & Sales	Junior Marketing & Sales Staff
28	M. Luthfi	Marketing & Sales	Marketing & Sales	Junior Marketing & Sales Staff
29	Moh. Khoiron	Marketing & Sales	Marketing & Sales	Marketing & Sales Staff
30	Rivanto Parung	Marketing & Sales	Marketing & Sales	Junior Marketing & Sales Staff
31	Surjanto Rochmat	Marketing & Sales	Marketing & Sales	Marketing & Sales Staff
32	Yurdika Hamdan	Marketing & Sales	Marketing & Sales	Marketing & Sales Staff
33	Achmad Fiqri Zulfikar	Marketing & Sales	Marketing & Sales	Junior Marketing & Sales Staff
34	M. Aditya Pratama	Marketing & Sales	Marketing & Sales	Junior Marketing & Sales Staff
35	Gita Mustika	Marketing & Sales	Marketing & Sales	Sales Administration
36	Fajar Muhammad Fathurrohman	Marketing & Sales	Marketing & Sales	Sales Administration
37	Luffi Fauzi	Marketing & Sales	Marketing & Sales	Administration Staff

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No.	Nama	Divisi	Bagian	Nama Jabatan
38	Okky Mulyana	Marketing & Sales	Marketing & Sales	Administration Staff
39	Peri Irawan	Marketing & Sales	Marketing & Sales	Administration Staff
40	Arsityan Rasmiarso	Marketing & Sales	Sales Engineering	Sales Engineering Manager
41	Danang Ario Rumekso	Marketing & Sales	Sales Engineering	Junior Sales Engineer
42	Fajar Fendrian Syahputra	Marketing & Sales	Sales Engineering	Junior Sales Engineer
43	Gilang Perdana	Marketing & Sales	Sales Engineering	Sales Engineer
44	Tise Rama Pariksa	Marketing & Sales	Sales Engineering	Junior Sales Engineer
45	Wahyu	Marketing & Sales	Sales Engineering	Junior Drafter Project
46	Wildan Yoga Swara	Marketing & Sales	Sales Engineering	Junior Sales Engineer
47	Endang Ramdhan	Logistics, Production, & Quality Management	-	Logistics, Production, & Quality Management Vice President
48	Ria Eviana Kartika Sari	Logistics, Production, & Quality Management	-	Logistics & Management System Administration Staff
49	Griasto Bekti	Logistics, Production, & Quality Management	Logistics	Logistics Manager
50	Vira Fitriah	Logistics, Production, & Quality Management	Logistics	Logistics Planning & Control Coordinator
51	Didit Herdiana	Logistics, Production, & Quality Management	Logistics	Logistic Control Staff
52	Hilda Rahayu Utami	Logistics, Production, & Quality Management	Logistics	Logistics Planning Staff
53	Intan Ziqkra Ersha	Logistics, Production, & Quality Management	Logistics	Logistics Planning Staff
54	Deva Sami Utomo	Logistics, Production, & Quality Management	Logistics	Procurement Coordinator

PESERTA PENGUJIAN PSIKOLOGI KERJA

No.	Nama	Divisi	Bagian	Nama Jabatan
55	Bahrn Syafaat	Logistics, Production, & Quality Management	Logistics	Purchasing Staff
56	Haris Septian	Logistics, Production, & Quality Management	Logistics	Purchasing Staff
57	Yessy Nurasiah	Logistics, Production, & Quality Management	Logistics	Purchasing Staff
58	Moch. Fakhrl Arifin Pratomo	Logistics, Production, & Quality Management	Logistics	Warehouse Coordinator
59	Bunbun Bunyamin	Logistics, Production, & Quality Management	Logistics	Warehouse & Inventory Control
60	Rohmat	Logistics, Production, & Quality Management	Logistics	Warehouse & Inventory Control
61	Sriyono	Logistics, Production, & Quality Management	Logistics	Warehouse & Inventory Control
62	Mochamad Cecep Adi Putra	Logistics, Production, & Quality Management	Production	Production Manager
63	R. Meilina	Logistics, Production, & Quality Management	Production	Production Document Control Staff
64	Yusuf Zulkamain	Logistics, Production, & Quality Management	Production	Production Engineering & Management Coordinator
65	R. Asna Yogaswara	Logistics, Production, & Quality Management	Production	Production Planning & Control Staff
66	Ilham Amanullah Izzuddin	Logistics, Production, & Quality Management	Production	Senior Production Engineer
67	Rahmat Rohimat	Logistics, Production, & Quality Management	Production	Production Engineer
68	Furkonudin Nugraha	Logistics, Production, & Quality Management	Production	Production Operation & Maintenance Coordinator
69	Tedi Herdiansyah	Logistics, Production, & Quality Management	Production	Production Line Supervisor
70	Roni Priatna	Logistics, Production, & Quality Management	Production	Production Technician

PESERTA PENGUJIAN PSIKOLOGI KERJA

No.	Nama	Divisi	Bagian	Nama Jabatan
71	Dimas Arifin	Logistics, Production, & Quality Management	Production	Production Technician
72	Fahmi Kamaluddin	Logistics, Production, & Quality Management	Production	Production Technician
73	Rijal Fakhruddin	Logistics, Production, & Quality Management	Quality Management	Quality Management Manager
74	Nugroho Widiyanto	Logistics, Production, & Quality Management	Quality Management	Senior Quality Assurance Staff
75	Aryo Nurman Wardhana	Logistics, Production, & Quality Management	Quality Management	System Assurance Coordinator
76	Irfan Budiawan	Logistics, Production, & Quality Management	Quality Management	System Assurance Staff
77	I Nyoman Rasmiyanto	Logistics, Production, & Quality Management	Quality Management	Project Quality Control Coordinator
78	Angga Miptahul Falah	Logistics, Production, & Quality Management	Quality Management	Production Quality Control Engineer
79	Aries Afrully Martin	Logistics, Production, & Quality Management	Quality Management	Production Quality Control Inspector
80	Bagus Komang Januartika	Logistics, Production, & Quality Management	Quality Management	Junior Project QC Engineer
81	Slamet Sriadi	Logistics, Production, & Quality Management	Quality Management	Senior Production Quality Control Engineer
82	Andri Aditya Hidayat	Logistics, Production, & Quality Management	Quality Management	Testing Engineer Coordinator
83	M. Azhari Rifani	Logistics, Production, & Quality Management	Quality Management	Junior Testing Engineer
84	Rahmat Hidayat	Engineering	-	Engineering Executive Vice President
85	Annisa Purwani	Engineering	-	Engineering Administration Staff
86	Raden Richo Eka Satria Nur Prayitno	Engineering	Railway Signalling	Railway Signalling Manager
87	Hilman Safari	Engineering	Railway Signalling	Signalling Logic Software Design Coordinator

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No.	Nama	Divisi	Bagian	Nama Jabatan
88	Kevin Bagus Christianto	Engineering	Railway Signalling	Signalling Logic Software Designer
89	Robby Aryasuci	Engineering	Railway Signalling	Signalling Logic Software Designer
90	Ronny Junedi S	Engineering	Railway Signalling	Signalling Logic Software Designer
91	Vikri Ahmad Fauzi	Engineering	Railway Signalling	Signalling High Level, SCADA & HMI Software Design Coordinator
92	Ade Ikhsan Maulana	Engineering	Railway Signalling	Signalling High Level & HMI Software Senior Designer
93	Agung Prasdianto	Engineering	Railway Signalling	Signalling High Level & HMI Software Principle Designer
94	Farraz Sarmento Salim	Engineering	Railway Signalling	Signalling High Level & HMI Software Designer
95	Maman Darusman	Engineering	Railway Signalling	Signalling High Level & HMI Software Designer
96	Septian Nizar	Engineering	Railway Signalling	Signalling High Level & HMI Software Designer
97	Sulistyo Ponco Nugroho	Engineering	Railway Signalling	Signalling High Level & HMI Software Designer
98	Arief Nur Rakhman	Engineering	Railway Signalling	Signalling Scheme & Circuit Design Coordinator
99	Doyo	Engineering	Railway Signalling	Signalling Scheme & Circuit Designer
100	Mungki Prasetyomungkas	Engineering	Railway Telecommunication & Electrification	Railway Telecommunication & Electrification Manager
101	Raden Dwinanto	Engineering	Railway Telecommunication & Electrification	Mechanical Design Coordinator
102	Eric Wennas	Engineering	Railway Telecommunication & Electrification	Power Design Coordinator
103	Ade Irawan	Engineering	Railway Telecommunication & Electrification	Power Principle Designer
104	Anggi Wijaya Tarigan	Engineering	Railway Telecommunication & Electrification	Power Designer
105	R.M.Ng. Aldis Suharsanto	Engineering	Railway Telecommunication & Electrification	Telecommunication Design Coordinator

PESERTA PENGUJIAN PSIKOLOGI KERJA

No.	Nama	Divisi	Bagian	Nama Jabatan
106	Amelia Riani	Engineering	Railway Telecommunication & Electrification	Telecommunication Senior Designer
107	Hilmanda Aryandi Putra	Engineering	Systems & Construction Engineering	Systems & Construction Engineering Manager
108	Ali Rosidin	Engineering	Systems & Construction Engineering	Senior Chief Engineer
109	Lilik Mizwar Amrulloh	Engineering	Systems & Construction Engineering	Junior Site Engineer
110	Wimphy Wisnu Trihasmono	Engineering	Systems & Construction Engineering	System Integration Engineer
111	Rifki Ma'ruf Nadmudin	Engineering	-	Assistant Designer Coordinator
112	Okeu Fitria	Engineering	-	Assistant Designer
113	Fauzan Husni Dwiki	Engineering	-	Assistant Designer
114	Imam Lesmana	Engineering	-	Assistant Designer
115	Rana Mohamad Ramdan	Engineering	-	Assistant Designer
116	Muzakki Indriyanto	Project	-	Project Executive Vice President
117	Reni Restiani	Project	-	Project Administration Division Staff
118	Satriyo Widiasmoro	Project	Project Installation & Maintenance	Project Installation & Maintenance Manager
119	Aris Yudianto Rochmat	Project	Project Installation & Maintenance	Administration Staff
120	Gesang Gunarto	Project	Project Installation & Maintenance	Indoor Installation Coordinator
121	Ikhshan Hardiana	Project	Project Installation & Maintenance	Outdoor Installation Coordinator
122	Kiki Fauji	Project	Project Installation & Maintenance	Power & Substation Installation Coordinator
123	Sandra Suputra	Project	Project Installation & Maintenance	Project Maintenance Coordinator

PESERTA PENGUJIAN PSIKOLOGI KERJA

No.	Nama	Divisi	Bagian	Nama Jabatan
124	Indra Suherman	Project	Project Installation & Maintenance	Project Maintenance Leader
125	Sutisna Hamdani	Project	Project Installation & Maintenance	Installation Technician
126	Muhammad Badrul Khoer	Project	Project Installation & Maintenance	Project Maintenance Engineer Staff
127	Sandi Sudrajat	Project	Project Installation & Maintenance	Project Maintenance Staff
128	Meilana Yukiki	Project	Project Installation & Maintenance	Project Maintenance Leader
129	Ariza Capricaresa	Project	Project Management	Project Management Manager
130	Marleni	Project	Project Management	Project Document Control Coordinator
131	Hani Ghaliyati Syakira	Project	Project Management	Project Interface Document Control
132	Lita Suci Mardianti	Project	Project Management	Project Design Document Control
133	Mustofa Harun	Project	Project Management	Junior Project Interface Document Control
134	Riska Wulan Sari	Project	Project Management	Project Planning, Evaluation, & Control Coordinator
135	Asep Rosidin	Project	Project Management	Senior Project Planning & Evaluation
136	Dede Ahmad Bahtiar	Project	Project Management	Senior Project Planning & Evaluation
137	Erlangga Rizki Destia	Project	Project Management	Junior Project Planning & Evaluation
138	Monang Napitupulu	Project	Project Management	Senior Project Control
139	Rizky Pratama	Project	Project Management	Junior Project Planning & Evaluation
140	Fajar Firmansyah	Project	Project Management	Senior Project Planning & Evaluation
141	Budi Saputra	Project	Project Management	Project Planning & Evaluation

PESERTA PENGUJIAN PSIKOLOGI KERJA

No.	Nama	Divisi	Bagian	Nama Jabatan
142	Ibnu Sinna	Project	Project Management	Project Planning & Evaluation
143	Mohammad Ihsan	Project	Project Management	Senior Project Control
144	Tonni Kuswanda	Project	Project Management	Senior Project Planning & Evaluation
145	Yunito Abraham Mokalu	Project	Project Management	Project Planning & Evaluation
146	Yayat Hermawan	Project	Project Management	Senior Project Planning & Evaluation
147	Nabhan Arifudin	-	Governance, Risk Management, Compliance, & Management System	Governance, Risk Management, Compliance, & Management System Manager
148	Gailih Muharam Wigoena	-	Governance, Risk Management, Compliance, & Management System	Management System Coordinator
149	Pratama Putra	-	Governance, Risk Management, Compliance, & Management System	Management System Staff
150	Riana Pujwahyuni Prawira	-	Governance, Risk Management, Compliance, & Management System	Management System Staff
151	Pinkie Wnandari Budaya	-	Governance, Risk Management, Compliance, & Management System	Management System Staff
152	Azzalita Zahra Maudyna	-	Governance, Risk Management, Compliance, & Management System	Risk Management Coordinator
153	Eka Ramlan	-	Governance, Risk Management, Compliance, & Management System	Junior Risk Management Staff
154	Muhammad Abell Amanda	-	Governance, Risk Management, Compliance, & Management System	Governance & Compliance Coordinator
155	Agung Ardhian Sutarto	-	Governance, Risk Management, Compliance, & Management System	Governance & Compliance Staff
156	Fahmi Fahrul Dzikri	-	Governance, Risk Management, Compliance, & Management System	Governance & Compliance Staff

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No.	Nama	Divisi	Bagian	Nama Jabatan
157	Cempaka Indah Hayati	Finance & Accounting	Accounting	Accounting Manager
158	Indra Wijaya	Finance & Accounting	Accounting	Accounting Coordinator
159	Alwan Dzaki Fadhillah Herman	Finance & Accounting	Accounting	Internal Verification
160	Pransisco Dery Diana	Finance & Accounting	Accounting	General Journal
161	Heryanto Hidayat	Finance & Accounting	Finance	Finance Manager
162	Indra Wijaya	Finance & Accounting	Finance	Finance Coordinator
163	Esti Suciati Putri	Finance & Accounting	Finance	Funding
164	Tiara Dinul Qoyimah	Finance & Accounting	Finance	Senior Treasury
165	Arina Sanimuthi	Finance & Accounting	Finance	Treasury Administration
166	Hafiz Mahmuda Hariadi	Finance & Accounting	Finance	Junior Budgeting Administration
167	Anastasia Padma Nilakandi	Finance & Accounting	-	Taxes Coordinator
168	Brian Nugraha	Finance & Accounting	-	Taxes Administration Staff
169	Martini Permatasari	Human Capital & General Support	-	Human Capital & General Support Vice President dan Plt. Manajer Sumber Daya Manusia
170	Ellsa Elvandari	Human Capital & General Support	-	HCGS Administration Staff
171	Juliana Ratnasari	Human Capital & General Support	-	HCGS Administration Staff
172	Ludy Suryansyah	Human Capital & General Support	-	Ketua Tim Transformasi Bisnis
173	Ferinsyah Zwie Husodo	Human Capital & General Support	General Affairs & HSSE	General Affairs & Health Safety Security and Environment Manager
174	Agus Aulia	Human Capital & General Support	General Affairs & HSSE	Senior Building Management

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No.	Nama	Divisi	Bagian	Nama Jabatan
175	Budiman	Human Capital & General Support	General Affairs & HSSE	Senior Vehicle
176	Eisa Puspitasari Nuraini	Human Capital & General Support	General Affairs & HSSE	General Affairs Staff
177	Roni Jaelani	Human Capital & General Support	General Affairs & HSSE	Senior General Project Support Staff
178	Tantra Adinugraha	Human Capital & General Support	General Affairs & HSSE	Health, Safety, Security & Environment (HSSE) Coordinator
179	Fera Sullistian Herawati	Human Capital & General Support	General Affairs & HSSE	HSSE Staff
180	Putri Handayani Sodikin	Human Capital & General Support	General Affairs & HSSE	HSSE Staff
181	Erlin Trisna Sanjaya	Human Capital & General Support	Human Capital	Human Capital Management System Coordinator
182	Muhamad Nur Fauzi	Human Capital & General Support	Human Capital	Human Capital Development & Project Support Staff
183	Riski Ismed Maisa	Human Capital & General Support	Human Capital	Talent Management Staff
184	Riska Alfiani Rukmana	Human Capital & General Support	Human Capital	Human Capital Business Partner Coordinator
185	Arief Bagas Prasetyo	Human Capital & General Support	Human Capital	Compensation & Benefit Staff
186	D. Sufiani Mangindaan	Human Capital & General Support	Human Capital	Human Capital Operational & Services Staff
187	Ria Ferdian Utomo	Human Capital & General Support	Human Capital	People Management Staff
188	Mochamad Taufik Handrian Hasan	Human Capital & General Support	Information Systems	Information Systems Manager
189	Yosi Azwan	Human Capital & General Support	Information Systems	Application Information System Coordinator
190	Krisna Adi Gunawan S	Human Capital & General Support	Information Systems	Programmer
191	Taufik Hidayat	Human Capital & General Support	Information Systems	Infrastructure Information Systems Coordinator
192	Aldi Aditia Mulyadi	Human Capital & General Support	Information Systems	IT Helpdesk
193	Mochamad Al Hafizh Zachari	Human Capital & General Support	Information Systems	Network Specialist

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PESERTA PENGUJIAN PSIKOLOGI KERJA

No.	Nama	Divisi	Bagian	Nama Jabatan
194	Arief Kurniawan	-	Corporate Planning & Evaluation	Corporate Planning & Evaluation Manager
195	Arief Rahman Somantri	-	Corporate Planning & Evaluation	Junior Corporate Evaluation & Budgeting Staff
196	Dwi Puji Febiana	-	Corporate Planning & Evaluation	Junior Corporate Planning Staff
197	Faldy Herdian	-	Corporate Planning & Evaluation	Junior Corporate Evaluation & Budgeting Staff
198	Ardison Hasugian	-	Corporate Secretary	Corporate Secretary Manager
199	Kenny Santiadi	-	Corporate Secretary	Corporate Legal & Contract Administration Coordinator
200	Ita Rahmatikasari	-	Corporate Secretary	Corporate Legal & License Staff
201	Retno Maya Sari	-	Corporate Secretary	Junior Contract Administration Staff
202	Rd. Reza Wiratama Barnas	-	Corporate Secretary	Public Relation Staff
203	Raden Yuta Intan Mayangsari	-	Corporate Secretary	Director Secretary Staff
204	Rina Nuraeni	-	Corporate Secretary	Director Secretary Staff
205	Indah Sary Juniar	-	Corporate Secretary	Junior Public Relation Staff
206	Sarotonafu Kevin Harefa	-	Corporate Secretary	Junior Public Relation Staff
207	Damar Sasongko	-	Internal Audit	Internal Audit Manager
208	Iqbal Budi Prakoso	-	Internal Audit	Junior Financial Auditor
209	Yuditya Perdana Putra	-	Internal Audit	Operational Auditor
210	Faiq Akbar	-	Internal Audit	Junior Financial Auditor